

## Above & Beyond:

### Morgan Stanley Dedication Recognized

**Morgan Stanley recognizes the immense value of the work its employees do in their communities through Firm initiatives such as the Volunteer Incentive Program, the Firm headquarters ticker tape volunteer acknowledgement scroll and the annual acknowledgement of the Top 10 Morgan Stanley volunteers. However, the Firm is not alone in its appreciation...**

#### Up North

With gratitude for employees' countless hours of volunteer time and the Firm's ongoing financial support, Habitat for Humanity Newark presented Morgan Stanley with the "Corporate Foundation Partner of the Year" award at its annual Raising Roofs Gala in May 2008.

The New York area offices have long supported Habitat for Humanity. Currently, Jeff Wong (Vice President, New York, NY) and Matt Grainger (Senior Manager, New York, NY) organize over 135 Morgan Stanley Habitat volunteers. Several times a year, volunteers work side by side with beneficiary families framing, roofing, painting, landscaping, installing appliances and more. According to David Zurheide, Executive Director, Habitat for Humanity Newark, "Morgan Stanley is one of our most reliable and loyal corporate sponsors. Our construction team views Morgan Stanley volunteers as solid performers, and always appreciates the effort that they expend while on site."

He continues, "Without the support of socially conscious organizations like Morgan Stanley, we would not be able to pursue our mission of eliminating substandard housing in Newark and all of Essex County."

Employees' experiences with Habitat have been so positive that a past New York team coordinator, Aaron Heighton (Vice President, Baltimore, MD), has continued to volunteer after relocating to Baltimore, MD. Aaron now serves on Baltimore's Community Involvement Committee organizing that office's support for Habitat. Commenting on his experiences Aaron says, "This volunteer opportunity allows us to directly affect our communities and make an active change. It is amazing to look out at the Habitat communities and know that we have helped our neighbors."

A dedication ceremony was held on Saturday, December 13, 2008, for two of the completed houses on which New York area volunteers worked.

For tri-state area employees seeking more information on opportunities with Habitat for Humanity Newark, please contact Matt Grainger at (212) 762-4981 or [Matthew.Grainger@morganstanley.com](mailto:Matthew.Grainger@morganstanley.com). You can also visit [www.habitatnewark.org](http://www.habitatnewark.org) and join the email group "habitat" to receive information about future build days as well as other volunteer opportunities. For more information on Baltimore opportunities, please contact Aaron Heighton at (410) 534-3045 or [Aaron.Heighton@morganstanley.com](mailto:Aaron.Heighton@morganstanley.com). You can also visit [www.sandtownhabitat.org/welcome.htm](http://www.sandtownhabitat.org/welcome.htm) and join email group "habitatbaltimore" for announcements of upcoming events.